

IRIS BENDAVID-HADAR, PH.D.

BAR ILAN UNIVERSITY – SCHOOL OF EDUCATION
 DEPARTMENT OF EDUCATIONAL LEADERSHIP
 AND POLICY STUDIES
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ACADEMIC POSITION

Senior Lecturer, Bar Ilan University, School of Education, Israel. 2016-present.

Visiting scholar, Columbia University, Teachers College, (Prof. Henry Levin, Host), 2015 (spring semester).

Visiting scholar, Stanford University, School of Education, (Prof. Martin Carnoy, Sponsor), 2009 (summer semester).

Lecturer, Bar Ilan University, School of Education, Israel. 2011-2016.

Instructor, Bar Ilan University, School of Education, Israel. 2004-2010.

Adjunct Prof., Tel-Aviv University, School of Education, Israel. 2008-present.

EDUCATION

Ph.D. in Education Leadership, Policy, and Administration, Bar Ilan University, 2010.

Advisor Prof. Adrian Ziderman, Economics Department, Bar Ilan University.

Research-Papers Dissertation title: Resource Reallocation-Towards Closing the Achievement Gap.

M.A. in Education Leadership, Policy, and Administration (summa cum laude), Tel- Aviv University, 1999.

B.A. in Economics, and in Statistics, Tel- Aviv University, 1985.

RESEARCH INTERESTS

Economics and education, Education finance policy, Social justice.

My current research focuses on investigating, conceptualizing, and theorizing school finance policies and methods of resource allocation (i.e. allocation mechanisms and funding formulae). Specifically, I investigate the theoretical and empirical relationships between: (a) school finance policy, methods of resource allocation, and educational achievement distribution (EAD); and (b) the state's EAD, its competitiveness, and its social cohesiveness.

ACADEMIC ACHIEVEMENTS

PUBLICATIONS

LIST OF PUBLICATIONS IN PEER REVIEWED JOURNALS

1. BenDavid-Hadar, I, Case, S., and Smith, R. (in press). School Funding Formulae: Designed to Create a Learning Society? *Compare: A Journal of Comparative and International Education*.
2. BenDavid-Hadar, I. (in press). Funding Education: Developing a Method of Allocation for Improvement. *International Journal of Educational Management*.
3. Gilead, T., and BenDavid-Hadar, I. (in press). Employing Needs-Based Funding Formulae - Some Unavoidable Tradeoffs. *International Journal of Educational Management*.
4. BenDavid-Hadar, I. (2016). Education for All: the Israeli Ultra-Orthodox Schools, *Educational Practice and Theory*, 38 (2), 23-39.
5. BenDavid-Hadar, I. (2016). School Finance Policy and Social Justice. *International Journal of Educational Development*, 46, 166-174.
DOI: 10.1016/j.ijedudev.2015.10.003
6. BenDavid-Hadar, I. (2015). An analysis of personal financial literacy among educators, *Journal of Financial Education (JFED)*, 41(1), 50-89.
7. BenDavid-Hadar, I. (2015). Conceptualizing a multifaceted approach to evaluate improvement in educational outcomes, *Curriculum and Teaching*, 30 (1), 37-50.
8. BenDavid-Hadar, I. (2015). The economics of MOOCs and their interrelationship to competitiveness and cohesiveness: the case of Israel, *Higher Education Review*, 47(3), 75-92.
9. BenDavid-Hadar, I. (2014). Education, cognitive development, and poverty: Implications for school finance policy, *Journal of Education Finance*, 40 (2), 131-155.
10. BenDavid-Hadar, I. (2014). State of the States: Education finance in Israel 2013, *Educational Considerations*, 41(2), 43-45.
11. BenDavid-Hadar, I. (2014). Analyzing school finance policy: Beyond a quantitative approach, *International Journal of Public Administration*, 37(5), 271-280.
12. BenDavid-Hadar, I. (2013). Entitlement to education: Fairness analysis, *Education and Society*, 31(3), 41-46.
13. BenDavid-Hadar, I., and Hovav, H. (2013). The intergenerational reciprocal links between education and poverty: Implications for Israel's education finance policy, *Studies in Educational Administration and Organization*, 33, 75-96. (In Hebrew).
14. BenDavid-Hadar, I. (2013). Education in times of fiscal constraints and globalization, *International Journal of Educational Management*, 27(7), 762-774.
15. BenDavid-Hadar, I., and Hadad, Y. (2013). Financial education for children: The Israeli case, *Citizenship, Social and Economics Education*, 12(1), 48-57.

16. PUBLICATIONS (CONTINUED)

LIST OF PUBLICATIONS IN PEER REVIEWED JOURNALS (CONTINUED)

17. BenDavid-Hadar, I. (2013). Is it really fair? A critical analysis of Israel's school finance policy, *International Journal of Educational Administration*, 5(1), 63-79.
18. BenDavid-Hadar, I. (2012). Educators' perceptions on performance pay: The economic factors, *Educational Practice and Theory*, 34(2), 23-44.
19. BenDavid-Hadar, I., and Ziderman, A. (2011). A new model for equitable and efficient schools resource allocation: The Israeli case, *Education Economics*, 19(4), 341-362.
20. BenDavid-Hadar, I. (2009). School resource allocation in Israel: Is it designed to improve? *Education and Society*, 27(1), 77-109.
21. BenDavid-Hadar, I., and Paulino, A. (2009). Equity and efficiency as implemented in school finance policy, *Journal of Leadership, Accountability and Ethics*, 71-87.
22. BenDavid-Hadar, I. (2009). Excellence and equality in education: Level of achievement and achievement gap in Israeli high schools. *Megamot*, 56(3), 359-379. (In Hebrew).
23. BenDavid-Hadar, I. (2008). Inequality in education: Investigating the achievement gap in Israel. *Education and Society*, 26(3), 87- 101.

BOOK CHAPTERS:

1. BenDavid-Hadar, I. (2017). Access to Higher Education: A Comparative View of Israel and China (in Chinese). China Science Publishing & Media Ltd (CSPM, <http://www.sciencep.com/>).
2. BenDavid-Hadar, I. (2016). Human Rights Education: Refugees and Asylum Seekers' Right to Education. In J. Zajda, and S. Ozdowski (eds.), *Globalisation, Human Rights Education and Reforms*, Springer, 221-237.
3. BenDavid-Hadar, I. (2015). The right to education. In J. Zajda (Ed.), *Second International Handbook on Globalisation, Education and Policy Research*, Springer, 421-440.
4. BenDavid-Hadar, I. (2010). Inequality in education: Investigating the achievement gap in Israel. In J. Zajda (Ed.), *Globalisation, Ideology and Education Policy Reforms*, Springer, 115-132.

SELECTED INVITED PUBLICATIONS

BenDavid-Hadar, I., and Iram, Y. (2014). Access to Higher Education: The Israeli Case. *International Higher Education*, 77, 27-28.

BenDavid-Hadar, I. (2014). The Economics of MOOCs and its Interrelationship to Competitiveness and Cohesiveness: The Case of Israel. Workshop Proceedings. The 10th International Workshop on Higher Education Reform (HER).70-83.

BenDavid-Hadar, I. (2013). Class Size Reduction: The Israeli Case. A Policy Brief, invited by a Member of the Israeli Parliament, Dr. Shimon Ohayon. The Israeli Parliament (Knesset), Jerusalem, (In Hebrew).

BenDavid-Hadar, I. (2013). Needs-Based Resource Allocation to Israeli Schools. A Policy Brief, invited by a Member of the Israeli Parliament, Dr. Shimon Ohayon. The Israeli Parliament (Knesset), Jerusalem, (In Hebrew).

SELECTED NON-REFEREED PUBLICATIONS

BenDavid-Hadar, I. (2012). School finance policy: The Israeli case. In: Y. Yonah, and A. Spivak (Eds.). *To do things differently: A model for a well-ordered society*, Hakibutz Hameuchad, 2012, 358-368. (In Hebrew). 2012.

BenDavid-Hadar, I. (2010). Resource re-allocation towards narrowing the educational achievement gap in Israel. A research report presented at the Israeli Parliament (Knesset), Jerusalem, Israel and available by request through the Knesset's Research Department. (In Hebrew).

BenDavid-Hadar, I. (2010). Poverty and education: The price we pay. A policy brief published by the Israeli Center for Social Justice, Jerusalem, Israel. (In Hebrew).

PROFESSIONAL ACTIVITIES

Founder and Co-Chair (with Prof. Lynn Ilon, Seoul National University) of *Economics and Finance of Education (EFE) Special Interest Group (SIG) at the Comparative International Education Society (CIES)*. 2015- Present.

Editorial Advisory Board Member, *Journal of Education Finance*. 2014- Present.

Editorial Advisory Board Member, *Journal of Educational Considerations*. 2014- Present.

Founder and Director of the National Education Finance Academy Web-based Forum (NEFA-WF). 2014- Present.

Member of the Board of Advisors of the National Education Finance Academy (NEFA). 2013- Present.

PEER REVIEW ACTIVITIES

Journals

Journal of Education Finance (JRF), Megamot, Education Economics, Moffet, International Journal of Manpower (IJM), Journal of Education Policy, Educational Research, Central Bank of Israel-The Research Department, Journal of Educational Administration (JEA).

Conference Referee

Fiscal Issues, Policy, and Education Finance- SIG: American Education Research Association (AERA). Globalization and Education- SIG: Comparative and International Education Society (CIES). Higher Education- SIG: Comparative and International Education Society (CIES).

INVITED PRESENTATIONS

1. BenDavid-Hadar, I. (2017, February). Higher Education, Invited Speaker, India.
2. BenDavid-Hadar, I. (2016, August). Higher Education, Invited Speaker, B&R-HE, Hainan, China.
3. BenDavid-Hadar, I. (2016, July). Innovative Financing for Education: Arguments, Options and Implications, Open Society Foundations, Budapest, Hungary.
4. BenDavid-Hadar, I. (2016, May). Educational Resource Allocation, Invited Speaker, School of Public Policy, Hebrew University of Jerusalem, Israel.
5. BenDavid-Hadar, I. (2016, March). Higher Education, Invited Speaker, Dahan Center, Israel.
6. BenDavid-Hadar, I. (2015, November). Affirmative Action. Invited Speaker, the Israeli General Manager of the Ministry of Education, the Annual Sderot Conference, Israel.
7. BenDavid-Hadar, I. (2014, November). Affirmative Action- Invited Speaker, the Israeli General Manager of the Ministry of Education to participate at the Annual Eli Hurvitz Conference on Economy and Society (Formerly: The Caesarea Forum), Israel.
8. BenDavid-Hadar, I. (2014, November). JOREP database, the EU-RISIS, Rome, Italy.
9. BenDavid-Hadar, I. (2014, November). Mind the Gap: Israeli Periphery vs. Center. Invited Speaker, the General Manager of the International Fellowship of Christians and Jews to present at the Annual Israeli Social Conference in Sderot, Israel.
10. BenDavid-Hadar, I. (2013). Affirmative Action in Education, invited speaker, the Chairman of the Israeli Parliament's (Knesset) Education Committee. Special Presentation for Sderot Social Conference, Israel.
11. BenDavid-Hadar, I. (2012). Israel Education Finance Policy, Yad-Hanadiv, Jerusalem, Israel, Prof. Mike Smith.
12. BenDavid-Hadar, I. (2011). Israel Education Finance Policy, invited speaker, the Socio-Economic Change Committee (Trajtenberg Committee), Van Leer Institute, Jerusalem.
13. BenDavid-Hadar, I. (2010, June). Resource re-allocation towards narrowing the educational achievement gap in Israel, the Israeli Parliament, Jerusalem, Israel, invited speaker, the

Chairman of the Parliament's Education Committee, Special presentation for the International Poverty Day, Jerusalem, Israel.

14. BenDavid-Hadar, I. (2010, June). A new model for equitable and efficient allocation of resources for schools: The Israeli case. Invited Speaker, the 3rd Summer School on Economics of Education, Institut d' Economia de Barcelona (IEB), Barcelona, Spain.

CONFERENCES AND SEMINARS PRESENTATIONS

1. BenDavid-Hadar, I. (2016, December). From Equitable Funding to Equality of Educational Opportunity: The Case of Israeli Primary Schools. Invited by the Editor of the Journal of Education Finance to present at the Symposium on the Financing of Education at Oxford University, England.
2. BenDavid-Hadar, I. (2016, September). Refugees and asylum seekers' right to education: A financial perspective. Humboldt Colloquium. Tel Aviv University, Israel.
3. BenDavid-Hadar, I. (2016, August). School Funding Formulae – A comparative View. XVI World Congress of Comparative Education Societies WCCES Begin, China.
4. BenDavid-Hadar, I. (2016, March). Education Finance and Social Justice. Annual Conference of the Comparative and International Education Society (CIES), Vancouver, British Columbia, Canada.
5. BenDavid-Hadar, I., Case, S. (2016, February). School Funding Formulae. Annual National Education Finance Academy Conference (NEFA), Jacksonville, Florida, USA. (VIA SKYPE).
6. BenDavid-Hadar, I., Case, S., and Smith, R. (2015, December). School Funding Formulae and Creating a Learning Society: A Comparative View. Invited by the Editor of the Journal of Education Finance to present at the Symposium on the Financing of Education at Oxford University, England.
7. BenDavid-Hadar, I. (2015, February). Are we moving towards a Fair Global Society? Annual National Education Finance Academy Conference (NEFA), St. Louis, Missouri, U.S.
8. BenDavid-Hadar, I. (2015, March). The right to education: Financial perspective. Annual Conference of the Comparative and International Education Society (CIES), Washington DC, U.S.
9. BenDavid-Hadar, I. (2015, March). Session Chair of the Fiscal Issues, Policy & Education Finance SIG Annual Conference of the American Education Research Association (AERA), Chicago, Illinois, U.S. Pre conference professional development course of the BCSE, Teachers College, Columbia University.
10. BenDavid-Hadar, I. (2014, April). Supplemental Resource Allocation to Education: The Case of Israeli Local Authorities Annual National Education Finance Conference (NEFC), Louisville, Kentucky, U.S.

CONFERENCES AND SEMINARS PRESENTATIONS (CONTINUED)

11. BenDavid-Hadar, I. (2014, December). Improvement-Based Resource Allocation and Educational Achievement Distribution. Invited by the Editor of the Journal of Education Finance to present at the Symposium on the Financing of Education at the Oxford Union, Oxford, England.
12. BenDavid-Hadar, I., and Case, S. (2014, December). School Funding Formulae and Fairness: A Comparative View. Invited by the Editor of the Journal of Education Finance to present at the Symposium on the Financing of Education at the Oxford Union, Oxford, England.
13. BenDavid-Hadar, I. (2013, March). Education, Poverty, and School Finance Policy. Annual Conference of the Comparative and International Education Society (CIES), New Orleans, Louisiana, U.S.
14. BenDavid-Hadar, I. (2013, May). Competitiveness, Cohesiveness, and Redistribution Mechanisms. Annual National Education Finance Conference (NEFC), Indianapolis, Indiana, U.S.
15. BenDavid-Hadar, I. (2013, May). State of the State: Israel. Annual National Education Finance Conference (NEFC), Indianapolis, Indiana, U.S.
16. BenDavid-Hadar, I. (2013, May). Education and Poverty: Implications for School Finance Policy. Annual National Education Finance Conference (NEFC), Indianapolis, Indiana, U.S.
17. BenDavid-Hadar, I. (2013, June): Redistribution Mechanisms and Theories of Social Justice. International Workshop of the International and Comparative Education Society, Israel.
18. BenDavid-Hadar, I. (2013, October). The Interrelationships amongst MOOCs' Accessibility, Competitiveness and Cohesiveness: The Case of Israel. International Workshop on Higher Education Reforms, Ljubljana, Slovenia.
19. BenDavid-Hadar, I. (2013, November). State Competitiveness and Education. Initiated by the Secretary of Commerce at the US government to participate at the first Select U.S.A. 2013 Investment Summit, Hosted by President Obama, Washington D.C., U.S.
20. BenDavid-Hadar, I. (2012, April). Israel's School Finance Policy: A Critical Analysis. Annual Conference of the American Education Research Association (AERA), Vancouver, Canada.
21. BenDavid-Hadar, I. (2012, April). Education in democratic states in times of fiscal constraints and globalization. Annual Conference of the Comparative and International Education Society (CIES), Puerto Rico.
22. BenDavid-Hadar, I. (2012, May): School Finance Policy: The Israeli Case. Annual Conference of the Israeli Economic Association, Israel.
23. BenDavid-Hadar, I. (2011, May). The politics and policies of school finance: The Israeli case. Annual Conference of the Comparative and International Education Society (CIES), Montreal, Canada.

CONFERENCES AND SEMINARS PRESENTATIONS (CONTINUED)

24. BenDavid-Hadar, I. (2010, March). Economic and legal aspects of education finance policy: The Israeli Ultra-Orthodox case. Paper presented at the Annual Conference of the Comparative and International Education Society (CIES), Chicago, Illinois.
25. BenDavid-Hadar, I. (2010, October). The politics and policies of school finance: The Israeli case. Paper presented at the Annual Conference of the University Council Education Administration (UCEA), New- Orleans, Louisiana.
26. BenDavid-Hadar, I. (2009, March). Is it really fair? A critical analysis of Israel's school finance policy. Paper presented at the Annual Conference of the Comparative and International Education Society (CIES), Charleston, South Carolina.
27. BenDavid-Hadar, I. (2009, March). Policy analysis of Israeli school finance. Paper presented at the Annual Conference of the American Education Finance Association (AEFA), Nashville, Tennessee.
28. BenDavid-Hadar, I. (2009, June). Inequality in education: Analyzing the Israeli achievement gap. Paper presented at the Annual Conference of the Israeli Economic Association, Jerusalem, Israel.
29. BenDavid-Hadar, I., and Paulino, A. (2008, March). Equity and efficiency as implemented in school finance policy. Paper presented at the Annual Conference of the Comparative and International Education Society (CIES), New York, New York.
30. BenDavid-Hadar, I. (2008, March). A new model for equitable and efficient allocation of resources for schools: The Israeli case. Paper presented at the Annual Conference of the American Education Research Association (AERA), New York, New York.
31. BenDavid-Hadar, I. (2007, February). School budget allocation: The Israeli experience. Paper presented at the Annual Conference of the Comparative and International Education Society (CIES), Baltimore, Maryland.
32. BenDavid-Hadar, I. (2006, March). Investigating the educational achievement gap in Israel. Paper presented at the Annual Conference of the Comparative and International Education Society (CIES), Honolulu, Hawaii.
33. BenDavid-Hadar, I. (2006, April). Resource reallocation in education: The Israeli experience. Paper presented at the Annual Conference of the American Education Research Association (AERA), San-Francisco, California.
34. BenDavid-Hadar, I. (2004, October). Resource reallocation in education: Towards a higher level of achievement and narrower achievement gap. Paper presented at the Ayala conference, Ben- Gurion University, Beer-Sheva, Israel. (In Hebrew).

AWARDS/GRANTS/HONORS

AWARDS

2013: **Distinguished Research & Practice Fellow Award**, National Education Finance Conference.

GRANTS

2015: Research Award- The Vice President for Research, Bar Ilan University, 10,000 NIS.

2014: National Insurance Institution of Israel. The Research Center Grant, 200,000 NIS.

2014: Berl Katsnelson Foundation. The Education and Research Center Grant, 10,000 NIS.

2013: The Aharon Meir Center for Banking (AMCB), Department of Economics, Bar Ilan University Grant, 20,000NIS.

2012: Ministry of Education: Chief Scientist Grant, 200,000NIS

2011: Schnitzer Foundatefeion for Research on the Israeli Economy and Society: Annual Award, 5,000 NIS.

2004: The Bar Ilan University President's Scholarship for Excellence: Ph.D. Students, Bar Ilan University, 160,000 NIS.

CONSULTING ACTIVITIES

2015: The World Bank Equity Report on SSA Tertiary Education.

2013: Comparative and International Comparisons of Teachers' Pay,t the Israeli Parliament, Jerusalem, Israel, invited by a Member of the Israeli Parliament, Dr. Shimon Ohayon.

2010: The Academic Achievement Gap and the Digital Gap, the Israeli Parliament, Jerusalem, Israel, invited by the Vice Prime Minister of Israel, Mr. Silvan Shalom.

OTHER RELEVANT INFORMATION

TEACHING AND ADVISING

Undergraduate: Seminar on the Economical Approach to the Educational System, Quantitative Research in Education, Introduction to Micro Economics, Introduction to Macro Economics.

Graduate: School Finance Policy, Economics of Education, Finance Issues, School's Assessment and Evaluation, School Finance Issues and Budget Analysis, Economics of Education: Empirical Aspects.

PH.D. THESIS ADVISER TO:

Ms. Zehorit Dadon-Golan. (2016). *Measuring Education Inequality in Israel- New Indicators*.

Recipient of the Bar Ilan University President's Scholarship for Excellent Ph.D. Candidate, (with Dr. Joseph Klein).

Mr. Sami Atar (with Dr. Joseph Klein). *The Relationships between Supplemental Resource Allocation and the Educational Achievement Distribution: The Case of Local Authorities in Israel*.

Mr. Mor Zehavi (with Dr. Joseph Klein). *Choice and Efficiency in Education: New Perspective on the Tiebout Model*.

Mr. Asael Sharir (with Dr. Joseph Klein). *Developing an Evaluation Model for Values Education in the Israeli public school system*.

Mr. Roy Wolf. (with Dr. Joseph Klein). *Educational Earmarks in the light of the political Milieu in Israel*.

M.A. THESIS ADVISER TO:

1. Mr. Amin ElGamal. (2017). *The Effect of Parental Choice on Educational Achievement Distribution: The Case of Arabic Speaking Students in Arab and Jewish Mixed Cities in Israel*.
2. Ms. Sigal Duani. (2017). *Equity in Educational Inputs and Equity in Educational Outcomes: The Case of Additional Resource Allocated by a Local Authorities in Israel*.
3. Mr. Roy Wolf. (2016). *Educational Earmarks in the light of the political Milieu in Israel*.
4. Ms. Idit Chalfon. (2016). *The Effects of Parental Involvement and School Principal Management Style on Mathematical Achievements in Special Education Primary Schools Specialized in Behavioral Disturbances*.
5. Mr. Uri Even. (2016). *The Effects of School Principal Management Style and School Climate on Mathematical Achievements in Special Education Schools Specialized in Behavioral Disturbances*.
6. Ms. Idit Levy. (2015). *Policy Research on the Israeli Integration Policy of Special Needs Children in Regular Schools: From De-Jure to De –Facto Policy*.
7. Mr. Noam Sharaby. (2014). *Differences in Mathematic Achievements on Matriculation Exams based on Background Variables of Younger Students who have been evaluated as Gifted in Math*.
8. Ms. Nehama Zilberberg. (2013). *A Growth Model for Evaluation Achievements in Math by Measuring the "Value Added" Preparation, Participation, Capability, Reinforcement, Student's background Variables*.

9. Mr. Yuval Oz (with Prof. Deborah Court). (2012). *Learning in a Democratic School*.
10. Ms. Mirit Goldring. (in process). *Empowerment and Self-Efficacy of At Risk Youth towards Improving their Academic Achievements. Emphasis on developing skills and learning strategies to prevent disengagement in Schools*.
11. Mr. Yaniv Hadad. (in process). *The Effect of Financial Education on Consumer Culture Design of Young Children*.
12. Ms. Idit Samuchi. (in process). *Teachers Effect on Student Achievement: A Research of High-School Teachers' Instructional and Classroom Practices of English as a Foreign Language and Teachers' Value-Added Scores*.
13. Ms. Chana Reizel Kirchenchteyn. (in process). *Leadership Styles in the Israeli Ultra-Orthodox Community: Interrelation with Attitude to Student's Learning, Emotional, and Social Needs*.
14. Ms. Or May. (in process). *The Relationships amongst Education, Economic Well-Being, and Financial Culture: The Case of the Israeli Ultra-Orthodox Sector*.
15. Ms. Fatina Sarsur. (in process). *The Effectiveness of Integrating ICT in Science Classes at the Fifth Grade in Arabic-Speaking Schools in Israel*.
16. Ms. Elinor Ben-Levi. (in process).
17. Ms. Bar Revital. (in process).
18. Ms. Orit Krubiner. (in process).
19. Ms. Michal Ungar. (in process).

MEMBERSHIPS IN ACADEMIC ORGANIZATIONS

CIES - Comparative International Education Society, AERA - American Education Research Association, NEFA - National Education Finance Academy, The Israeli Economic Association.

OTHER ACTIVITIES

Chair of the Education Group, Israeli Center for Social Justice, Jerusalem, Israel.

LANGUAGES *Hebrew*: mother tongue; *English*: fluent.